

DEARBORN PUBLIC SCHOOLS
DEPARTMENT OF HUMAN RESOURCES
18700 Audette
Dearborn, MI 48124
P-12 TEACHER SALARY SCHEDULE
2022-23
Effective September 1, 2022

LONGEVITY
5 years of service - \$1,000
10 years of service - \$1,500
15 years of service - \$2,000
19 years of service - \$3,500
24 years of service - \$5,000

Amounts are based on the total foundation tie increase (5.37%) minus the MPSERs (.77%) for a total increase of 4.60%

STEP	BACHELORS DEGREE	MASTERS DEGREE	MASTERS DEGREE +30	MASTERS DEGREE +60	EdD/PhD DEGREE
1	\$54,696	\$58,355	\$58,871	\$60,410	\$61,995
2	\$57,430	\$61,273	\$61,817	\$63,128	\$65,095
3	\$60,302	\$64,183	\$64,906	\$65,969	\$68,349
4	\$62,714	\$67,071	\$67,826	\$68,938	\$71,425
5	\$65,221	\$70,089	\$70,877	\$72,040	\$74,639
6	\$67,830	\$73,278	\$74,068	\$75,282	\$77,998
7	\$70,544	\$76,172	\$77,031	\$78,293	\$81,118
8	\$73,014	\$79,029	\$80,111	\$81,423	\$84,362
9	\$75,569	\$81,992	\$83,317	\$84,681	\$87,737
10	\$78,403	\$85,068	\$86,651	\$88,069	\$91,246
11	\$81,725	\$88,258	\$90,116	\$91,591	\$94,896
12		\$92,534	\$94,801	\$96,015	\$99,760

2022-23 MPSER's Reduction .77% - Updated 8/22/22

***3% Additional compensation is included here. – See DFT LOA “Compensation” (6/15/2021)