

DEARBORN PUBLIC SCHOOLS Dearborn Federation of School Employees (DFSE) SALARY SCHEDULE 2022-23 Effective September 1, 2022

Amounts are based on the total foundation tie increase (5.37%) minus the MPSEs (.77%) for a total increase of 4.60%											
CLASSIFICATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
<b>CUSTODIAL</b>											
Custodial A	-	\$14.93	\$15.55	\$16.18	\$16.81	\$17.45	\$18.06	\$18.69	\$19.32	\$19.95	\$20.57
Custodial B	-	\$14.93	\$15.55	\$16.18	\$16.81	\$17.45	\$18.06	\$18.69	\$19.32	\$19.95	\$20.57
Custodial C	-	\$14.93	\$15.55	\$16.18	\$16.81	\$17.45	\$18.06	\$18.69	\$19.32	\$19.95	\$20.57
Grounds	\$14.97	\$15.64	\$16.23	\$16.64	\$17.31	\$19.11	\$19.15	\$20.51	\$21.22	\$21.92	\$22.61
Building Operations Specialist	\$17.06	\$17.70	\$18.34	\$18.97	\$19.62	\$20.26	\$20.90	\$21.54	\$22.18	\$22.81	\$23.45
<b>TRANSPORTATION</b>											
Bus Driver	\$17.84	\$18.48	\$19.15	\$19.82	\$20.48	\$21.12	\$21.79	\$22.51	\$23.23	\$23.96	\$24.94
Transportation Assistant	-	-	-	-	\$15.69	\$16.40	\$17.11	\$17.82	\$18.54	\$19.25	\$19.96
Mail Courier	\$13.38	\$13.96	\$14.50	\$14.86	\$15.46	\$16.07	\$16.63	\$17.23	\$17.82	\$18.41	\$19.01
<b>CLERICAL</b>											
Receptionist/Clerk	-	-	-	\$11.27	\$11.83	\$12.40	\$12.95	\$13.50	\$14.05	\$14.61	\$15.18
Secretary II	\$12.65	\$13.31	\$14.02	\$14.86	\$15.66	\$16.45	\$17.24	\$18.05	\$18.84	\$19.63	\$20.41
Secretary III	\$13.45	\$14.07	\$14.90	\$15.66	\$16.47	\$17.28	\$18.11	\$18.91	\$19.73	\$20.54	\$21.34
Remote Job Entry	\$13.45	\$14.07	\$14.90	\$15.66	\$16.47	\$17.28	\$18.11	\$18.91	\$19.73	\$20.54	\$21.34
Secretary IV	\$14.51	\$15.11	\$15.89	\$16.62	\$17.49	\$18.32	\$19.17	\$20.02	\$20.88	\$21.73	\$22.59
Secretary V	\$15.45	\$16.08	\$16.96	\$17.76	\$18.63	\$19.48	\$20.34	\$21.21	\$22.08	\$22.94	\$23.81
<b>FOOD SERVICE</b>											
Cashier	-	-	\$13.05	\$13.69	\$13.96	\$14.22	\$14.48	\$14.75	\$15.00	\$15.28	\$15.53
Food Service Assistant	-	-	\$12.13	\$12.84	\$13.28	\$13.72	\$14.17	\$14.62	\$15.05	\$15.52	\$15.95
Baker	-	\$12.30	\$12.77	\$13.22	\$13.70	\$14.18	\$14.66	\$15.11	\$15.61	\$16.10	\$16.56
Cook	-	\$12.30	\$12.77	\$13.22	\$13.70	\$14.18	\$14.66	\$15.11	\$15.61	\$16.10	\$16.56
Satellite Food Service Manager	\$12.16	\$12.49	\$12.88	\$13.48	\$13.94	\$14.41	\$14.86	\$15.34	\$15.81	\$16.29	\$16.75
Food Service Manager II	\$13.15	\$13.62	\$14.48	\$15.11	\$15.67	\$16.22	\$16.76	\$17.31	\$17.84	\$18.40	\$18.93
Food Service Manager I	\$13.64	\$14.09	\$14.96	\$15.62	\$16.18	\$16.74	\$17.30	\$17.86	\$18.42	\$18.98	\$19.53
<b>PARAPROFESSIONAL</b>											
Paraprofessional/Instructional	\$12.32	\$12.88	\$13.65	\$14.33	\$14.76	\$15.18	\$15.62	\$16.06	\$16.46	\$16.90	\$17.33
Paraprofessional/Special Education	\$15.46	\$16.01	\$16.59	\$17.18	\$17.78	\$18.41	\$19.05	\$19.71	\$20.34	\$20.99	\$21.65
Instructional Technician	\$14.06	\$15.40	\$16.16	\$17.01	\$17.71	\$18.41	\$19.12	\$19.83	\$20.54	\$21.24	\$21.96
<b>SKILLED TRADES</b>											
Apprentice	-	-	-	-	-	-	-	\$18.12	\$22.13	\$26.16	\$30.19
Carpenter	-	-	-	-	-	-	-	\$36.05	\$37.54	\$39.11	\$40.74
Diesel Mechanic	-	-	-	-	-	-	-	\$31.24	\$32.90	\$34.62	\$36.45
Electrician	-	-	-	-	-	-	-	\$44.66	\$46.53	\$48.46	\$50.49
Locksmith	-	-	-	-	-	-	-	\$30.72	\$31.61	\$32.93	\$34.31

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<b>Plumber</b>	-	-	-	-	-	-	-	\$37.16	\$38.72	\$40.33	\$42.02
<b>TECHNICAL</b>											
<b>Graphics Technician</b>	\$14.84	\$16.08	\$16.96	\$17.77	\$18.44	\$19.11	\$19.79	\$20.48	\$21.13	\$21.81	\$22.50
<b>Accounting Technician</b>	\$14.84	\$17.39	\$18.14	\$19.07	\$19.97	\$20.88	\$21.79	\$22.70	\$23.62	\$24.51	\$25.43
<b>Record Technician</b>	\$14.84	\$17.39	\$18.14	\$19.07	\$19.97	\$20.88	\$21.79	\$22.70	\$23.62	\$24.51	\$25.43
<b>Buyer Technician</b>	\$15.15	\$16.15	\$17.18	\$18.10	\$18.77	\$19.40	\$20.06	\$20.74	\$21.41	\$22.06	\$22.72
<b>Media Technician</b>	\$17.04	\$18.35	\$19.33	\$20.37	\$21.10	\$21.83	\$22.55	\$23.27	\$23.96	\$24.71	\$25.43
<b>Computer Technician</b>	\$17.04	\$18.35	\$19.33	\$20.37	\$21.10	\$21.83	\$22.55	\$23.27	\$23.96	\$24.71	\$25.43
<b>Graphics Specialist</b>	\$17.04	\$19.07	\$20.05	\$21.08	\$21.81	\$22.57	\$23.29	\$24.01	\$24.78	\$25.51	\$26.23
<b>Communications Technician</b>	\$17.04	\$18.35	\$19.33	\$20.37	\$21.10	\$21.83	\$22.55	\$23.27	\$23.96	\$24.71	\$25.43
<b>Accounting Technician Specialist</b>	\$18.47	\$19.78	\$20.78	\$21.95	\$22.66	\$23.36	\$24.07	\$24.79	\$25.49	\$26.19	\$26.93
<b>Media Technician Specialist</b>	\$18.47	\$19.78	\$20.78	\$21.95	\$22.66	\$23.36	\$24.07	\$24.79	\$25.49	\$26.19	\$26.93
<b>Computer Technician Specialist</b>	-	-	\$20.78	\$21.95	\$22.66	\$23.36	\$24.07	\$24.79	\$25.49	\$26.19	\$26.93
<b>Technology Support Analyst</b>	-	-	\$20.78	\$21.95	\$22.66	\$23.36	\$24.07	\$24.79	\$25.49	\$26.19	\$26.93
<b>Records Technician Specialist</b>	\$18.47	\$19.78	\$20.78	\$21.95	\$22.66	\$23.36	\$24.07	\$24.79	\$25.49	\$26.19	\$26.93
<b>Payroll &amp; Benefits Specialist</b>	\$18.47	\$19.78	\$20.78	\$21.95	\$22.66	\$23.36	\$24.07	\$24.79	\$25.49	\$26.19	\$26.93
<b>Special Education Technician Specialist</b>	\$18.47	\$19.78	\$20.78	\$21.95	\$22.66	\$23.36	\$24.07	\$24.79	\$25.49	\$26.19	\$26.93
<b>Human Resources/Business Services Specialist</b>	\$18.47	\$19.78	\$20.78	\$21.95	\$22.66	\$23.36	\$24.07	\$24.79	\$25.49	\$26.19	\$26.93
<b>Compensatory Ed. Grant Specialist</b>	\$18.47	\$19.78	\$20.78	\$21.95	\$22.66	\$23.36	\$24.07	\$24.79	\$25.49	\$26.19	\$26.93
<b>Media Services Adm. Assistant</b>	\$18.70	\$20.16	\$21.30	\$23.41	\$23.96	\$24.53	\$25.09	\$25.65	\$26.21	\$26.77	\$27.33
<b>Interpreter Technician</b>	-	-	-	-	-	\$24.53	\$25.09	\$25.65	\$26.21	\$26.77	\$27.33
<b>Computer Technician Specialist Admin. Data Asst.</b>	\$18.70	\$20.16	\$21.30	\$23.41	\$23.96	\$24.53	\$25.09	\$25.65	\$26.21	\$26.77	\$27.33
<b>Noon Hour Supervisor</b>	-	-	-	\$11.00	\$11.69	\$12.04	\$12.29	\$12.47	\$12.47	\$12.47	\$12.47



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