

LETTER OF AGREEMENT
 BETWEEN
 DEARBORN BOARD OF EDUCATION
 AND
 DEARBORN SCHOOLS OPERATING ENGINEERS ASSOCIATION

The Dearborn Board of Education (hereinafter referred to as the Board) and the Dearborn Schools Operating Engineers Association (hereinafter referred to as the D.S.O.E.A.) agree as follows:

There shall be fourteen (14) paid holidays in 2022-23 as follows:

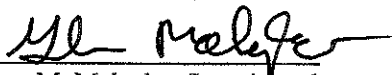
P-12 HOLIDAYS

HOLIDAY	DAY	DATE
Labor Day	Monday	September 5, 2022
Thanksgiving	Thursday	November 24, 2022
Winter Break	Monday	December 26, 2022
Winter Break	Tuesday	December 27, 2022
Winter Break	Wednesday	December 28, 2022
Winter Break	Thursday	December 29, 2022
Winter Break	Friday	December 30, 2022
Winter Break	Monday	January 2, 2023
Winter Break	Tuesday	January 3, 2023
Martin Luther King	Monday	January 16, 2023
Spring Break	Friday	April 7, 2023
Pre-Memorial	Friday	May 26, 2023
Memorial Day	Monday	May 29, 2023
Fourth of July	Tuesday	July 4, 2023

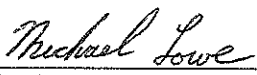
The Friday of November 25, 2022 shall be a day compensated for at regular straight-time hourly rate, for P-12 employees, exclusive of shift premium and overtime pay and premium if the employee meets the eligibility or holiday requirements set forth in paragraph "A" hereof with no requirement to report to work, but shall not be considered a holiday for the purpose of this Agreement. The employer shall determine who shall be requested to work on this day.

For the Board of Education
 of the School District of the
 City of Dearborn

For the Dearborn Schools Operating
 Engineers Association



 Glenn M. Maleyko, Superintendent



 Michael Lowe
 President, DSOEA

5-9-22

 Date

5-2-22

 Date