

**LETTER OF UNDERSTANDING
BETWEEN DEARBORN BOARD OF EDUCATION
AND**

ASSOCIATION OF DEARBORN SCHOOLS ADMINISTRATORS

Summer Program 2022

This letter of agreement executed by and between the Dearborn Board of Education (hereinafter referred to as the "Board"), and the Association of Dearborn School Administrators (hereinafter referred to as the ADSA), whereas the above mentioned parties agrees on the following:

Both parties agree to the following terms and conditions of the 2022 Summer Program. The compensation is not precedent-setting for future summer programs.

PreK-12 Summer 2022

Compensation is \$2,700 per week.

The first week that overlaps with the contractual school year will be the difference between ADSA member's weekly per diem subtracted from \$2700. For example, Mickey earns \$467 per day x 5 days = \$2,335. \$2,700-\$2,335 equals an additional \$365 for the week of June 27th.

Schedule 1 - High School Principals have 17 summer relief days. These 17 days must be taken between July 29, 2022 and August 12, 2022. Only HS principals are permitted to use six summer relief days during the summer program because this is the only way they'll have the opportunity to use their 17 summer relief days.

Schedule 3A and 5A - SE Coordinators (not Howe Principal/Coordinator) have ~~ten~~ summer relief days. These ten days must be taken between July 29th and August 12, 2022 (11 days).

Summer School Dates: Monday June 27, 2022 - Thursday July 28, 2022 (Five weeks).

Staff are not required to report in-person on Friday.

Level	Staff Time	Student Time
PK-8	Monday-Thursday 8:30-2:30	Monday-Thursday 9-2:20
9-12	Monday-Thursday 7:30-1:30	Monday-Thursday 8-1:30

Monday June 20, 2022 is in-person, required professional development, 9am to 3pm @ \$55 per hour.

July 4, 2022 - The District is closed. Compensation for the week of July 4th is \$2,025 (no pay for July 4th).

Daily absences will not be compensated. Each daily absence reduces the weekly compensation by \$675.

Covid related absences are treated as all other unfortunate life circumstances.

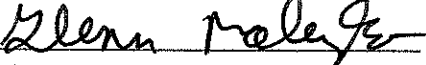
ADSA administrator "substitutes" earn \$450 per day regardless of the number of days or weeks a person is substituting.

In an effort to provide the utmost level of consistency and structure for students, sharing a position is not an option at this time. This may be revisited depending on student enrollment and administrator interest. A one week vacation may be requested without pay.

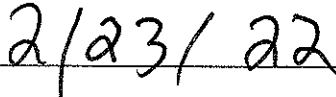
Ideally, the program will have principals working in their home buildings. However this may not be completely possible as it is driven by student enrollment, staff interest, and specific building needs.

THIS INFORMATION IS SUBJECT TO CHANGE PENDING STAFF & STUDENT PARTICIPATION Program dates and compensation will not change though.

For the Board of Education
Of the School District of the
City of Dearborn



Dr. Glenn Maleyko, Superintendent

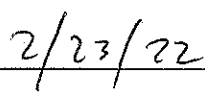


Date

For the Association of Dearborn Schools Administrators



Joshua Tynan, ADSA President



Date