

DEARBORN PUBLIC SCHOOLS
Department of Human Resources
18700 Audette
Dearborn, Michigan 48124
SALARY SCHEDULE 2021-22



NON-CLASSIFIED/NON-INSTRUCTIONAL

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19
1	46,396	47,787	49,220	50,697	52,221	53,784	55,399	57,060	58,773	60,534	62,351	64,222	66,148	68,134	70,178	72,281	74,451	76,684	78,986
2	43,998	45,319	46,679	48,079	49,522	51,007	52,537	54,114	55,736	57,408	59,130	60,906	62,733	64,614	66,553	68,550	70,605	72,724	74,905
3	43,349	44,648	45,988	47,367	48,788	50,363	51,760	53,313	54,912	56,560	58,257	60,003	61,804	63,659	65,567	67,536	69,561	71,648	73,797
4	40,939	42,166	43,433	44,737	46,077	47,461	48,884	50,350	51,861	53,416	55,018	56,670	58,369	60,121	61,922	63,782	65,697	67,666	69,698
4A	38,380	39,532	40,718	41,940	43,199	44,494	45,829	47,203	48,619	50,077	51,580	53,128	54,722	56,362	58,052	59,795	61,591	63,437	65,341
5	38,577	39,734	40,926	42,153	43,419	44,721	46,063	47,444	48,869	50,334	51,844	53,399	55,001	56,652	58,350	60,101	61,904	63,763	65,673
5A	36,166	37,252	38,367	39,518	40,707	41,927	43,183	44,478	45,814	47,190	48,604	50,063	51,563	53,112	54,704	56,347	58,035	59,777	61,569
6	37,784	38,917	40,085	41,288	42,526	43,802	45,116	46,469	47,864	49,299	50,778	52,302	53,329	54,929					
6A	35,422	36,485	37,581	38,708	39,869	41,064	42,297	43,566	44,872	46,219	47,604	49,034	49,996	51,495					
7	29,507	30,392	31,304	32,240	33,208	34,205	35,230	36,288	37,378	38,499	39,653	41,392	42,068	43,330					
7A	35,408	36,471	37,565	38,689	39,851	41,047	42,276	43,547	44,853	46,198	47,583	49,669	50,481	51,997					
8	24,920	25,668	26,439	27,231	28,050	28,889	29,754	30,650	31,569	32,515	33,490	34,497	35,530	36,596					
9	This is an hourly position \$41.59 - \$46.79/ Hour (\$86,507- \$97,323 annually) based on experience. No steps available on this grade.																		

NOTES:

1. Any exception to the above will be by Board of Education action.
2. Persons covered by this salary schedule will be eligible for longevity, if applicable.
3. Computer Assisted Instruction Lab Coordinator will follow the teachers' work calendar.

LONGEVITY

\$1,500 After 7 Yrs.
 \$2,500 After 10 Yrs.
 \$5,000 After 15 Yrs.
 \$7,000 After 20 Yrs.

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SALARY GRADE	POSITION	CONTRACT DAYS
1	District Webmaster	260
	Environmental, Safety, Security Administrator	260
2	Network Administrator	260
	Early Childcare Program Supervisor	260
3	HR Generalist	260
4	Transportation Assistant	260
	Cable Television Supervisor	260
	Instructional Computer/Network Support Manager	260
	Research and Evaluation Supervisor	260
	Purchasing Agent	260
4A	Adult Education EL Transition Program Manager	238
	Adult Education Assistant Supervisor	238
	College & Career Navigator	238
5	District Liaison Student & Family Services	260
	District Liaison Student & Family Services Student Services	260
	HR/Superintendent's Complex Technician	260
	Student Services Liaison	185
	Social Responsibility Technician	185
5A	Parent Technology and Intervention Liaison	238
6	Community Partnership Specialist	260
	Student Career Liaison	260
	Food Services Liaison	238
6A	Community Partnership Liaison	238
7	Immigration Transition Specialist	185
7A	Digital Media Technician	260
8	MAERS Data Entry Technician	238
	Parent/Community Liaison	185
9	HVAC Controls Technician/Hourly/ \$40-\$45 per hour (\$83,200 - \$93, 600 Annual) based upon experience	260
	HVAC Journeyman/Hourly/ \$40-\$45 per hour (\$83,200 - \$93, 600 Annual) based upon experience	260