

DEARBORN PUBLIC SCHOOLS Dearborn Federation of School Employees (DFSE) SALARY SCHEDULE 2021-22 Effective October 25, 2021

CLASSIFICATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
CUSTODIAL											
Custodial A	-	\$14.16	\$14.76	\$15.36	\$15.95	\$16.55	\$17.14	\$17.73	\$18.33	\$18.93	\$19.52
Custodial B	-	\$14.16	\$14.76	\$15.36	\$15.95	\$16.55	\$17.14	\$17.73	\$18.33	\$18.93	\$19.52
Custodial C	-	\$14.16	\$14.76	\$15.36	\$15.95	\$16.55	\$17.14	\$17.73	\$18.33	\$18.93	\$19.52
Grounds	-	-	-	-	-	\$18.27	\$18.31	\$19.61	\$20.29	\$20.96	\$21.62
Building Operations Specialist	\$16.19	\$16.79	\$17.40	\$18.01	\$18.61	\$19.22	\$19.83	\$20.43	\$21.04	\$21.65	\$22.26
TRANSPORTATION											
Bus Driver	\$16.93	\$17.54	\$18.17	\$18.81	\$19.43	\$20.04	\$20.68	\$21.35	\$22.04	\$22.74	\$23.49
Bus Attendant	-	-	\$10.52	\$10.80	\$11.27	\$11.75	\$12.22	\$12.72	\$13.19	\$13.66	\$14.14
Mail Courier	\$12.70	\$13.25	\$13.76	\$14.10	\$14.67	\$15.24	\$15.78	\$16.35	\$16.91	\$17.47	\$18.04
CLERICAL											
Receptionist/Clerk	-	-	-	\$10.69	\$11.23	\$11.76	\$12.29	\$12.82	\$13.33	\$13.87	\$14.41
Secretary II	\$12.00	\$12.62	\$13.30	\$14.11	\$14.86	\$15.61	\$16.35	\$17.13	\$17.87	\$18.62	\$19.37
Secretary III	\$12.77	\$13.35	\$14.13	\$14.86	\$15.63	\$16.40	\$17.18	\$17.95	\$18.71	\$19.49	\$20.24
Remote Job Entry	\$12.77	\$13.35	\$14.13	\$14.86	\$15.63	\$16.40	\$17.18	\$17.95	\$18.71	\$19.49	\$20.24
Secretary IV	\$13.77	\$14.34	\$15.07	\$15.77	\$16.59	\$17.38	\$18.19	\$19.00	\$19.81	\$20.62	\$21.44
Secretary V	\$14.66	\$15.25	\$16.08	\$16.85	\$17.67	\$18.48	\$19.30	\$20.13	\$20.95	\$21.76	\$22.59
FOOD SERVICE											
Cashier	-	-	\$11.39	\$12.00	\$12.26	\$12.49	\$12.75	\$13.00	\$13.24	\$13.50	\$13.75
Food Service Assistant	-	-	\$10.52	\$11.20	\$12.61	\$13.03	\$13.45	\$13.88	\$14.29	\$14.74	\$15.14
Baker	-	\$10.68	\$11.13	\$11.55	\$13.01	\$13.46	\$13.92	\$14.35	\$14.82	\$15.28	\$15.72
Cook	-	\$10.68	\$11.13	\$11.55	\$13.01	\$13.46	\$13.92	\$14.35	\$14.82	\$15.28	\$15.72
Satellite Food Service Manager	\$10.55	\$10.85	\$11.23	\$11.80	\$13.24	\$13.69	\$14.11	\$14.57	\$15.00	\$15.46	\$15.90
Food Service Manager II	\$11.48	\$11.93	\$12.75	\$13.35	\$14.88	\$15.41	\$15.91	\$16.44	\$16.94	\$17.47	\$17.97
Food Service Manager I	\$11.95	\$12.37	\$13.20	\$13.83	\$15.36	\$15.89	\$16.43	\$16.95	\$17.49	\$18.03	\$18.54
PARAPROFESSIONAL											
Paraprofessional/Instructional	\$11.69	\$12.22	\$12.95	\$13.60	\$14.00	\$14.41	\$14.82	\$15.23	\$15.62	\$16.03	\$16.45
Paraprofessional/Special Education	\$14.67	\$15.19	\$15.74	\$16.30	\$16.87	\$17.47	\$18.08	\$18.69	\$19.30	\$19.92	\$20.55
Instructional Technician	\$13.34	\$14.61	\$15.34	\$16.14	\$16.80	\$17.47	\$18.14	\$18.82	\$19.49	\$20.16	\$20.83
SKILLED TRADES											
Apprentice	-	-	-	-	-	-	-	\$17.32	\$21.16	\$25.01	\$28.86
Carpenter	-	-	-	-	-	-	-	\$34.46	\$35.89	\$37.39	\$38.95
Diesel Mechanic	-	-	-	-	-	-	-	\$29.87	\$31.45	\$33.10	\$34.85
Electrician	-	-	-	-	-	-	-	\$42.70	\$44.48	\$46.33	\$48.27
Locksmith	-	-	-	-	-	-	-	\$29.37	\$30.22	\$31.48	\$32.80
Plumber	-	-	-	-	-	-	-	\$35.53	\$37.02	\$38.56	\$40.17

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TECHNICAL											
Graphics Technician	\$14.08	\$15.25	\$16.08	\$16.86	\$17.50	\$18.13	\$18.78	\$19.43	\$20.05	\$20.70	\$21.34
Accounting Technician	\$14.08	\$16.51	\$17.21	\$18.09	\$18.95	\$19.81	\$20.68	\$21.54	\$22.41	\$23.26	\$24.13
Record Technician	\$14.08	\$16.51	\$17.21	\$18.09	\$18.95	\$19.81	\$20.68	\$21.54	\$22.41	\$23.26	\$24.13
Buyer Technician	\$14.37	\$15.33	\$16.30	\$17.17	\$17.80	\$18.41	\$19.04	\$19.68	\$20.31	\$20.93	\$21.56
Media Technician	\$16.17	\$17.41	\$18.34	\$19.32	\$20.02	\$20.71	\$21.40	\$22.08	\$22.74	\$23.44	\$24.13
Computer Technician	\$16.17	\$17.41	\$18.34	\$19.32	\$20.02	\$20.71	\$21.40	\$22.08	\$22.74	\$23.44	\$24.13
Graphics Specialist	\$16.17	\$18.09	\$19.03	\$20.00	\$20.70	\$21.42	\$22.10	\$22.78	\$23.51	\$24.21	\$24.90
Communications Technician	\$16.17	\$17.41	\$18.34	\$19.32	\$20.02	\$20.71	\$21.40	\$22.08	\$22.74	\$23.44	\$24.13
Accounting Technician Specialist	\$17.53	\$18.77	\$19.72	\$20.82	\$21.50	\$22.16	\$22.83	\$23.52	\$24.19	\$24.86	\$25.55
Media Technician Specialist	\$17.53	\$18.77	\$19.72	\$20.82	\$21.50	\$22.16	\$22.83	\$23.52	\$24.19	\$24.86	\$25.55
Computer Technician Specialist	-	-	\$19.72	\$20.82	\$21.50	\$22.16	\$22.83	\$23.52	\$24.19	\$24.86	\$25.55
Technology Support Analyst	-	-	\$19.72	\$20.82	\$21.50	\$22.16	\$22.83	\$23.52	\$24.19	\$24.86	\$25.55
Records Technician Specialist	\$17.53	\$18.77	\$19.72	\$20.82	\$21.50	\$22.16	\$22.83	\$23.52	\$24.19	\$24.86	\$25.55
Payroll & Benefits Specialist	\$17.53	\$18.77	\$19.72	\$20.82	\$21.50	\$22.16	\$22.83	\$23.52	\$24.19	\$24.86	\$25.55
Special Education Technician Specialist	\$17.53	\$18.77	\$19.72	\$20.82	\$21.50	\$22.16	\$22.83	\$23.52	\$24.19	\$24.86	\$25.55
Human Resources/Business Services Specialist	\$17.53	\$18.77	\$19.72	\$20.82	\$21.50	\$22.16	\$22.83	\$23.52	\$24.19	\$24.86	\$25.55
Compensatory Ed. Grant Specialist	\$17.53	\$18.77	\$19.72	\$20.82	\$21.50	\$22.16	\$22.83	\$23.52	\$24.19	\$24.86	\$25.55
Media Services Adm. Assistant	\$17.74	\$19.13	\$20.20	\$22.21	\$22.74	\$23.28	\$23.81	\$24.34	\$24.88	\$25.40	\$25.94
Interpreter Technician	-	-	-	-	-	\$23.28	\$23.81	\$24.34	\$24.88	\$25.40	\$25.94
Computer Technician Specialist Admin. Data Asst.	\$17.74	\$19.13	\$20.20	\$22.21	\$22.74	\$23.28	\$23.81	\$24.34	\$24.88	\$25.40	\$25.94
Noon Hour Supervisor	-	-	-	\$10.44	\$11.10	\$11.42	\$11.66	\$11.83	\$11.83	\$11.83	\$11.83