

LETTER OF AGREEMENT
BETWEEN
DEARBORN BOARD OF EDUCATION
AND
DEARBORN FEDERATION OF SCHOOL EMPLOYEES NOON HOUR SUPERVISORS

The Dearborn Board of Education (hereinafter referred to as the Board) and the Dearborn Federation of School Employees Noon Hour Supervisors (hereinafter referred to as the D.F.S.E.) agree as follows:

- All Noon Hour Supervisors will earn a 3% off-schedule payment in 2021-22 and 2022-23.
 - The 2021-22, 3% stipend will be calculated on the employee's base hourly rate and scheduled profile hours on the effective date of this agreement.
 - The 2022-23, 3% stipend will be calculated on the employees base hourly rate and scheduled profile hours on September 1, 2022, and will not include the additional 3% stipend from 21-22 as part of the base rate calculation.
 - Employees hired after the signed date of this agreement and prior to July 1, 2022 are eligible for the 3% for the 2022-23 school year.
 - Employees hired after the signed date of this agreement are not eligible for the 3% during the 2021-22.

- A stipend of \$250 or \$500 will be issued to all NHS that did not receive \$250 from the Covid Grant provided by the Department of Treasury. Therefore, all NHS will receive a total of \$500 from the Department of Treasury and/or the District. This stipend will not be retirement eligible and will be paid in January 2022. Employees that are eligible must have been employed prior to July 1, 2021.

- The NHS job description now includes clearing the cafeteria tables and encouraging students to clear their area in preparation for the next lunch period.

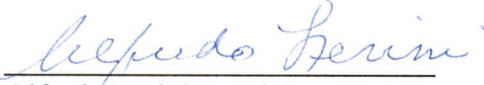
For the Board of Education
of the School District of the
City of Dearborn



Glenn M. Maleyko, Superintendent

12-9-21
Date

For the Dearborn Federation of
School Employees



Alfredo Lerini, President, DFSE

12-8-21
Date