

Dearborn Public Schools



*Learning
For
Life*

Greetings New Professional Staff,

Welcome to the Dearborn Public Schools! I would like to take this opportunity to congratulate you on your new position with the district.

The Dearborn Teacher University office is available to support newly hired professional staff during their first three years with the Dearborn Public Schools. We will work closely with building administrators to assign mentors and support professional development needs. In addition, we can provide guidance with both MDE and the district expectations.

Each year in August, the Dearborn Teacher University Department along with the Human Resources Department hosts a New Teacher Orientation that marks the beginning of the teacher induction for new instructional staff.

The outcomes for this professional development opportunity are to begin to establish positive relationships with the district departments staff who provide support and resources and become aware of the Dearborn Public Schools Strategic Plan and commitment to professional growth. You will also receive information about:

- Access to resources for curriculum and instruction.
- Resources and benefits available to Dearborn Public Schools employees.
- Policies and procedures relevant to your professional responsibilities.
- PD Sessions on Professional Learning Communities, Classroom Management and Technology

All newly hired instructional staff are required to attend in person the two days as part of the Dearborn Teacher University program requirements. Staff members hired after the two day orientation in August and June. will attend orientation in August 2022. The classroom management and PLC training is required in August of the following year. Stipend will be provided pending availability of PD funding.

A short DTU overview meeting will be set up with you in the upcoming weeks to answer any questions you may have and to review new teacher expectations. If you have any questions in the meantime, please call or email Hilda Irani (iranih@dearbornschools.org) or Fatme Faraj or leave a voicemail at (313) 827-3078.

Congratulations again and we look forward to meeting you.

Fatme Faraj

Executive Director of Student Achievement

Hilda Irani

Instructional Coach for School Improvement & the
Dearborn Teacher University