

**LETTER OF UNDERSTANDING
BETWEEN DEARBORN BOARD
AND
ASSOCIATION OF DEARBORN SCHOOLS ADMINISTRATORS'**

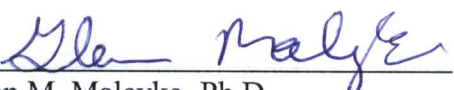
**Article XI - Administrative Work Year
2020-2021**

This letter of agreement executed by and between the Dearborn Board of Education (hereinafter referred to as the "Board"), and the Association of Dearborn School Administrators (hereinafter referred to as the ADSA), whereas the above mentioned parties agrees on the following:

Because the last day of school for students is Friday June 18, 2021, Article XI of the ADSA contract stipulates that 42 Week ADSA members work ten days beyond the last day of school for students. This is an odd year due to the later calendar. In order to express gratitude and recognition for ADSA members' efforts throughout a challenging year, the last day for all ADSA staff for the 2020-21 school year shall be Wednesday June 30, 2021 thus reducing 2 work days from the ADSA contract. Administrators that may have responsibilities on those days due to summer school can take the additional 2 days at an alternative time.

This agreement is for the 2020-21 school year only and is not precedent setting.

For the Board of the School District of
the City of Dearborn



Glenn M. Maleyko, Ph.D.
Superintendent of Schools

3/23/21
Date

For the Dearborn Schools Administrator's
Association



David Higgins,
ADSA President

3/17/2021
Date