LETTER OF AGREEMENT
BETWEEN
DEARBORN BOARD OF EDUCATION
AND
DEARBORN SCHOOLS OPERATING ENGINEERS ASSOCIATION

The Dearborn Board of Education (hereinafter referred to as the Board) and the Dearborn Schools Operating Engineers Association (hereinafter referred to as the D.SO.E.A.) agree as follows:

There shall be fourteen (14) paid holidays in 2021-22 as follows:

P-12 HOLIDAYS

<table>
<thead>
<tr>
<th>2021-22</th>
<th>Labor Day</th>
<th>Thanksgiving Day</th>
<th>Winter Break</th>
<th>Winter Break</th>
<th>Winter Break</th>
<th>Winter Break</th>
<th>Winter Break</th>
<th>Winter Break</th>
<th>Martin Luther King</th>
<th>Spring Break</th>
<th>Pre-Memorial Day</th>
<th>Memorial Day</th>
<th>Fourth of July</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Monday</td>
<td>Thursday</td>
<td>Friday</td>
<td>Monday</td>
<td>Tuesday</td>
<td>Wednesday</td>
<td>Thursday</td>
<td>Friday</td>
<td>Monday</td>
<td>Friday</td>
<td>Friday</td>
<td>Monday</td>
<td>Monday</td>
</tr>
</tbody>
</table>

The Friday of November 26, 2021 shall be a day compensated for at regular straight-time hourly rate, for P-12 employees, exclusive of shift premium and overtime pay and premium if the employee meets the eligibility or holiday requirements set forth in paragraph “A” hereof with no requirement to report to work, but shall not be considered a holiday for the purpose of this Agreement. The employer shall determine who shall be requested to work on this day.

For the Board of Education
of the School District of the
City of Dearborn

Glenn M. Maleyko, Superintendent

Date

For the Dearborn Schools Operating
Engineers Association

Thomas Hand
President, DSOEA

Date