

LETTER OF AGREEMENT
BETWEEN
DEARBORN BOARD OF EDUCATION
AND
DEARBORN SCHOOLS OPERATING ENGINEERS ASSOCIATION

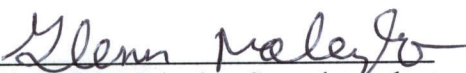
PILOT PROGRAM

The Dearborn Board of Education (hereinafter referred to as the Board) and the Dearborn Schools Operating Engineers Association (hereinafter referred to as the D.S.O.E.A.) agree as follows:

As a pilot program, the Engineer A position at Lowrey School will be bid as afternoons with a shift of 1:30 p.m. to 9:30 p.m. from January 1, 2020 to June 30, 2020. The current Engineer D position will move to the day shift of 6:00 a.m. to 2:00 p.m. In addition, through the expiration of this agreement, the Engineer D will retain his current 40 ¢ shift premium.


After consultation and by the deadline of June 30, 2020, a decision on the continuation of this schedule change for the next school year will be made.

For the Board of Education
of the School District of the
City of Dearborn


Glenn M. Maleyko, Superintendent

11-19-19
Date

For the Dearborn Schools Operating
Engineers Association


Thomas Hand
President, DSOEA

11-19-19
Date