

**LETTER OF UNDERSTANDING
BETWEEN DEARBORN BOARD OF EDUCATION
AND
DEARBORN FEDERATION OF TEACHERS**

Allowance for Relief Sub to Cover ½ day when Elementary Class Sizes exceed 27 students

The Dearborn Board of Education (hereinafter referred to as the Board) and the Dearborn Federation of Teachers (hereinafter referred to as the DFT) agree as follows:

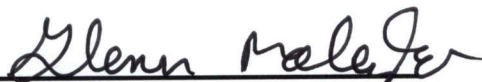
This letter is to allow a means for assuring adequate parent-teacher conference time.

It is understood that teachers may meet with parents during the scheduled conference time and during preparation time, however, when class sizes exceed 27 students teachers may need additional time during the school day to schedule meetings.

As an alternative to an additional evening conference allowed for in Article XVIII. D, when class size exceeds 27 students, and when the elementary three-night Fall parent-teacher conference and reasonable use of planning time is insufficient to allow all parents time to meet with the classroom teacher, the principal and teacher will agree to allow the teacher a ½ day substitute so that teachers can meet with parents during the school day.

This agreement shall be in place for the remainder of the 2018-23 contract period.


For the Board of Education of the
School District of the City of Dearborn



Glenn Maleyko, Ph.D, Superintendent

10/29/19
Date

For the Dearborn Federation
of Teachers



Jane Mazza, DFT President

10/28/19
Date