

**LETTER OF UNDERSTANDING BETWEEN DEARBORN BOARD OF
EDUCATION AND THE ASSOCIATION OF DEARBORN SCHOOL
ADMINISTRATORS**

**Athletic Directors Work Year
2019-20**

The Dearborn Board of Education (hereinafter referred to as the Board), and the Association of Dearborn School Administrators (hereinafter referred to as the ADSA) agree as follows:

Effective July 1, 2019 Athletic Directors are members of the ADSA bargaining union.

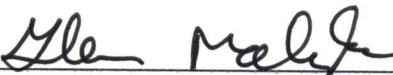
Athletic Directors will report to work one week after the last day of school and three weeks prior to the first day.

It is understood and agreed that unforeseen circumstances associated with the nature of the position at times will require adjustments to the officially scheduled work year start and end dates. For example, State championships that occur after the end date in June may result in a later start date in August. Adjustments require approval by the Director of Student Services and Athletics in collaboration with the building principals.


This agreement is effective through June 30, 2023.

For the Board of Education
Administrators
Of the School District of the
City of Dearborn

For the Association Of Dearborn School



Dr. Glenn Maleyko, Superintendent



Dr. Josh Tynan, ADSA President

8-27-19

Date

9/18/19

Date

DEARBORN PUBLIC SCHOOLS

SEP 23 2019

DEPT. OF HUMAN RESOURCES