

**LETTER OF UNDERSTANDING
BETWEEN DEARBORN BOARD OF EDUCATION
AND
DEARBORN FEDERATION OF TEACHERS**

Sub Assignment for Part Time DFT Staff

The Dearborn Board of Education (hereinafter referred to as the Board) and the Dearborn Federation of Teachers (hereinafter referred to as the DFT) agree as follows:

The Board is in need of substitute teachers and is unable to fill some positions through the third party contractor PESG or through in-house substitutes.

Some DFT members working part time schedules are available to sub half and full day sub assignments.

The Board agrees to pay current DFT staff for sub assignments at the current rate used for DFT retirees that sub in the district - \$113 for a full day and \$56.50 for a half day or \$18.83 per hour. Payment shall be based on a signed time card authorized by the principal.


Assignment shall be determined and made by the building principal or their designee.

DFT staff may only work the sub assignment during their scheduled time off.

The pay for the sub assignment shall be considered extra pay and will not change the employee's Full Time Equivalency (FTE) so as to impact health insurance or any other factors tied to the employee's designated FTE.

This agreement shall be in place for the entire 2018-19 school year.

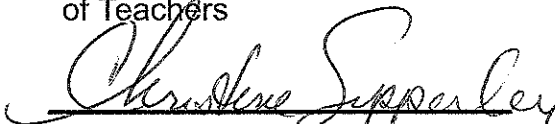
For the Board of Education of the
School District of the City of Dearborn



Glenn Maleyko, Ph.D, Superintendent

8/21/18
Date

For the Dearborn Federation
of Teachers



Christine Sipperley, DFT President

8/21/18
Date