

**LETTER OF UNDERSTANDING  
BETWEEN DEARBORN BOARD OF EDUCATION  
AND  
DEARBORN FEDERATION OF TEACHERS  
2017-18 New Teacher Wages and Credit Toward a 2018-19 Step Increase**


The Dearborn Board of Education (hereinafter referred to as the Board) and the Dearborn Federation of Teachers (hereinafter referred to as the DFT) agree as follows:

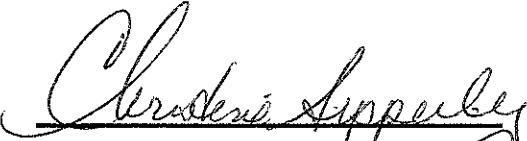
The district is processing several mid-year new hires in late January 2018. The Board and DFT also agree that due to the high volume of mid year new hires, any candidate recommended by a principal and approved for hire by the appropriate Executive Director on or before February 28, 2018 shall be eligible for a 2018-19 step increase. In order to earn a step increase the new hire must start their employment with Dearborn Public Schools on or before March 5, 2018.

This agreement is reached for the purpose of addressing the February 2018 new hire situation and is not intended to establish any precedent or commitment outside the specifics of this agreement.

For the Board of Education of the  
School District of the City of Dearborn

For the Dearborn Federation  
of Teachers

  
\_\_\_\_\_  
Glenn Maleyko, Ph.D, Superintendent

  
\_\_\_\_\_  
Christine Sipperley, DFT President

1/31/18  
Date

1/31/18  
Date