

LETTER OF UNDERSTANDING
BETWEEN DEARBORN BOARD OF EDUCATION
AND
DEARBORN FEDERATION OF TEACHERS

ROBOTICS - HIGH SCHOOL & ELEMENTARY SCHOOL

The Dearborn Board of Education (hereinafter referred to as the Board), and the Dearborn Federation of Teachers (hereinafter referred to as the DFT), whereas the above mentioned parties agree as follows:

In prior years Robotics have been funded via grant money to be specifically used for this purpose. Fortunately, as STEM initiatives gained momentum the number of Robotics teams throughout the District rapidly increased. An unexpected proposal for TITLE IX funds to be used to support this expansion has been approved.


High School Robotics coaches are currently being paid a \$1, 500 stipend annually. For the 2017-18 school year the District will increase their stipend to a total of \$3, 313 by adding \$1, 813. The amount \$3, 313 is aligned with the 4.75% extra pay amount bargained for middle school Robotics extra pay assignment.

During the 2017-18 school year, some Elementary Schools applied all or a portion of their Academic Enrichment Funds (Extra Pay Assignments) towards Robotics. Therefore, Elementary School Robotics Coaches are earning varying stipend amounts. Some schools have one coach for two teams of six to ten students while other schools have four coaches, each with six to ten students. Although not preferred, these inconsistencies are contractually sound according to the negotiated language regarding the use of academic enrichment funds.

Because some elementary schools had already committed academic enrichment funds to other building programs, a one-time option to use the "Accompanist" extra pay assignment to fund a Robotics coach was permitted during the 2017-18 school year. However, this option was only used by one or two buildings.

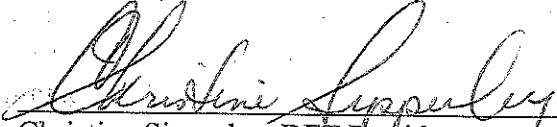
In order to provide additional opportunity to the Elementary Schools, the grant will also be used to give *currently established* teams the option to extend their program for a winter session (another 8-12 weeks for 1-2 hours per week). A \$1, 500 stipend amount provided for each building that chooses to extend their Robotics team(s). It is recognized that this amount is not enough to pay multiple coach(s) and/or team(s). The principal will collaborate with the current Robotics coaches to determine how the additional stipend will be used.

For the Board of Education of the
School District of the City of Dearborn



Dr. Glenn Maleyko, Ph.D
Superintendent

For the Dearborn Federation of Teachers



Christine Sipperley, DFT President

Date

11/9/17

Date

11/9/17

TITLE OF POSITION: HIGH SCHOOL & MIDDLE SCHOOL ROBOTICS COACH

DIRECTLY RESPONSIBLE TO: Principal and/or Executive Director of that Feeder Track

LENGTH OF SEASON: Robotics competition calendar

EXTRA COMPENSATION: 4.75%

REQUIRED

QUALIFICATIONS:

1. Employee of the Dearborn Public Schools.
2. Possession of a provisional or permanent State of Michigan Teacher Certificate.

DESIRABLE QUALIFICATIONS:

1. Organizational ability.
2. Ability to relate positively to students, parents, staff and administrators.
3. Successful experience working with students in settings outside of the traditional classroom.

PRIMARY RESPONSIBILITY: To provide leadership in the planning, organizing and implementation of robotics competition tasks.

DUTIES AND RESPONSIBILITIES:

1. Promote interest among the school and district community.
2. Lead and attend all school based Robotics related meetings/attend district meetings.
3. Schedule competitions and make all necessary arrangements, i.e., building permits and request buses through the Transportation department.
4. Order materials.
5. Act as liaison between schools.
6. Coach team (s) during competitions.
7. Arrange for appropriate recognition of student participants with assistance from parents and coaches.
8. Maintain necessary records, evaluate program and progress of participants and submit a yearly report to the building's Executive Director of Student Achievement.
9. Fundraise for supplies in case the State grant is not approved or is not a sufficient amount of money.

TITLE OF POSITION:

ELEMENTARY ROBOTICS COACH

DIRECTLY RESPONSIBLE TO:

Principal and/or Executive Director of Feeder Track

LENGTH OF SEASON:

Robotics competition calendar

REQUIRED QUALIFICATIONS:

1. Employee of the Dearborn Public Schools.
2. Possession of a provisional or permanent State of Michigan Teacher Certificate.

DESIRABLE QUALIFICATIONS:

1. Organizational ability.
2. Ability to relate positively to students, parents, staff and administrators.
3. Successful experience working with students in settings outside of the traditional classroom.

PRIMARY RESPONSIBILITY:

To provide leadership in the planning, organizing and implementation of robotics competition tasks.

DUTIES AND RESPONSIBILITIES:

1. Promote interest among the school and district community.
2. Lead and attend all school based Robotics related meetings/attend district meetings.
3. Schedule team competitions and make all necessary arrangements, i.e., transportation, food, etc.
4. Register the team.
5. Order materials.
6. Act as liaison between schools.
7. Coach team during competitions or exhibitions.
8. Arrange for appropriate recognition of student participants with assistance from parents and coaches.
9. Maintain necessary records, evaluate program and progress of participants and submit a yearly report to the building's Executive Director of Student Achievement.
10. Fundraise for supplies in case the State grant is not approved or is not a sufficient amount of money