

**LETTER OF UNDERSTANDING
BETWEEN DEARBORN BOARD OF EDUCATION
AND
DEARBORN FEDERATION OF TEACHERS**

**Extra Pay Stipend Payment Schedule
2017-18**

The Dearborn Board of Education (hereinafter referred to as the Board), and the Dearborn Federation of Teachers (hereinafter referred to as the Union), whereas the above mentioned parties agree as follows:

To increase accuracy and reduce the processing errors due to changes in staff assignments, non-athletic extra pay assignment stipends will be paid twice each year in January and June.

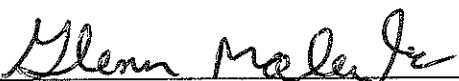
Since payments are generated via an auto-pay system frequent errors occurred. Following are examples of errors that have resulted in teachers not receiving the stipend and/or teachers being required to repay the District after being paid inaccurately.

- Teachers assigned to an extra pay position and going on FMLA or becoming an administrative intern. Schools submit this information to HR in the beginning of the year. However, HR does not always receive updated information as extra pay assignments unexpectedly change.
- Teachers and administrators have verbal agreements to split an assignment, but this isn't reflected on the stipend sheet submitted to HR.


This agreement will apply until the expiration of the 2013-18 contract.

For the Board of Education
Of the School District of the
City of Dearborn

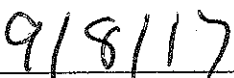
For the Dearborn Federation of Teachers




Dr. Glenn Maleyko, Superintendent



Christine Sipperley, DFT President



Date



Date