

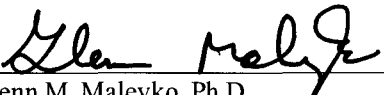
**LETTER OF UNDERSTANDING  
BETWEEN DEARBORN BOARD  
AND  
ASSOCIATION OF DEARBORN SCHOOLS ADMINISTRATORS'**

This letter of agreement executed by and between the Dearborn Board of Education (hereinafter referred to as the "Board"), and the Association of Dearborn School Administrators (hereinafter referred to as the ADSA), whereas the above mentioned parties agree as follows:

- The parties agree that administrators who work in the summer and implement a local summer school program should be compensated at a \$50/hour rate. If an administrator works more than three hours in one day, the contract language for Article XIII - Summer School Principal Pay will take effect. In order for an administrator to receive hourly compensation, they must receive advance written approval from their direct supervisor. In addition, it is understood that there will not be a lead teacher at the local summer school program if the administrator is actively working. Though not required, principals of building summer school programs will make every effort to use the required summer workday (Article XI - Administrative Work Year) to balance the request for additional compensation.
- Administrators who participate, with advance written approval from their supervisor, in an in-service class, workshop, seminar or training session for which teacher members receive remuneration, shall likewise receive the same compensation for their involvement, unless the individual administrator waives the right of such pay by failure to sign the attendance sheet. Waiver of pay shall in no way inhibit full participation in the activity.
- Administrators who participate, with advance written approval from their supervisor, in additional curriculum development duties and/or present professional development outside the scope of their regular duties will earn additional compensation at a \$50/hour rate.


This working agreement will expire at the end of the 2017-18 school year and can be extended if the agreement is beneficial to both parties.

For the Board of the School District of  
the City of Dearborn

  
\_\_\_\_\_  
Glenn M. Maleyko, Ph.D.  
Superintendent of Schools

7-6-16  
Date

For the Dearborn Schools Administrator's  
Association

  
\_\_\_\_\_  
Andrew Denison, ADSA  
President

6/29/16  
Date