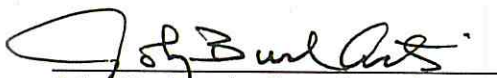


**LETTER OF UNDERSTANDING
BETWEEN DEARBORN BOARD OF EDUCATION
AND
DEARBORN FEDERATION OF TEACHERS**

The Dearborn Board of Education (hereinafter referred to as the Board), and the Dearborn Federation of Teachers (hereinafter referred to as the D.F.T.), whereas the above mentioned parties agree as follows:

For the 2006-07 school year, the work day for all teachers will extend from 8:00 a.m. to 3:15 p.m. for all full day Professional Development days scheduled in the school calendar. A half day of Professional Development will consist of 3 hours and 15 minutes.

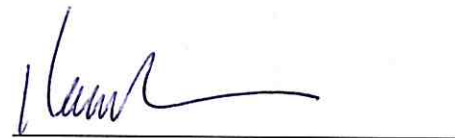
For the Board of Education
of the school District of the
City of Dearborn



John Burl Artis, Superintendent

October 30, 2006
Date

For the Dearborn Federation
of Teachers



Kevin Harris, DFT President

10/30/06
Date