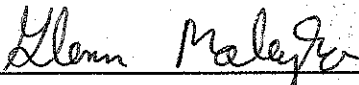
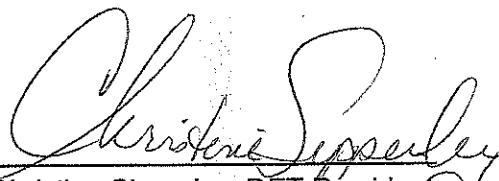


**LETTER OF UNDERSTANDING  
BETWEEN DEARBORN BOARD OF EDUCATION  
AND  
DEARBORN FEDERATION OF TEACHERS**

The Dearborn Board of Education (hereinafter referred to as the Board), and the Dearborn Federation of Teachers (hereinafter referred to as the DFT), the above mentioned parties agree as follows:

For the 2015-16 school year the following exception to preparation time for special area teachers (Departmental Physical Education, Departmental Art and Departmental Music Teachers) will be implemented. Special area teachers who experience a reduction of preparation time pursuant to late starts will be made whole by beginning specials classes with students one day later than classroom teachers at the beginning of the school year and end classes with students one-half day before classroom teachers at the end of the school year. Late Starts have been reduced to 7 times during the school year from the original number of 15 that was established during the 2010-11 school year.

  
\_\_\_\_\_  
Glenn Maleyko, Superintendent

  
\_\_\_\_\_  
Christine Sipperley, DFT President

7/7/15  
\_\_\_\_\_  
Date

7/7/15  
\_\_\_\_\_  
Date