

LETTER OF AGREEMENT
BETWEEN
DEARBORN FEDERATION OF TEACHERS AND
DEARBORN BOARD OF EDUCATION

2015-2018 school Calendars

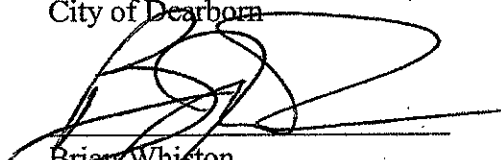
This letter of agreement executed by and between the Dearborn Board of Education (hereinafter referred to as the "Board"), and the Dearborn Federation of Teachers (hereinafter referred to as the DFT).

The Board and DFT agree to the attached school calendars for the 2015-16, 2016-17 and 2017-18 school years.

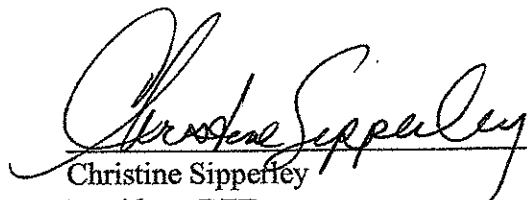
Additionally, because scheduled duty days have been reduced in order to add additional school days, the Board and DFT agrees that the buildings and classrooms will be available to teachers starting the first day that administrators report, and that teachers will not be required to completely tear down their rooms and remove materials from their bulletin boards in June unless planned maintenance in the classroom necessitates the protection of materials.

The Board and DFT also agree that the seven late start days and seven staff meetings, listed as professional development, will be properly sanctioned to allow staff to earn State Continuing Education Clock Hour (SCECH) credits. Staff earning credits, are still responsible for sign/sign out and course evaluation obligations.

For the Board of Education
of the School District of the
City of Dearborn


Briary Whiston
Superintendent

For the Dearborn Federation of Teachers


Christine Sipperley
President, DFT

Date: 4/29/14

Date: 5/7/14