

LETTER OF AGREEMENT  
BETWEEN  
DEARBORN FEDERATION OF SCHOOL EMPLOYEES  
AND DEARBORN BOARD OF EDUCATION

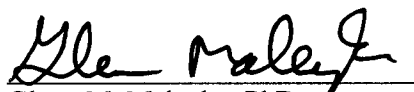
SPECIAL EDUCATION PARAPROFESSIONAL  
ASSIGNMENT SELECTION PROCESS

The Dearborn Board of Education (hereinafter referred to as the Board), and the Dearborn Federation of School Employees (hereinafter referred to as the DFSE), whereas the above mentioned parties agree as follows:

Effective with the 2017-18 school year:

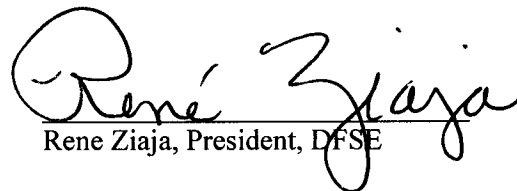
1. All Special Education Paraprofessionals will remain in their current assignment at their current building unless such assignment is eliminated or changed either as a result of the student attending a different school or as a result of staffing reductions required as a result of a decrease in student enrollment.
2. Special Education Paraprofessionals whose assignment has been eliminated or changed as a result of their student attending a different school may choose to follow the student to the new school, or select a new assignment at an assignment selection meeting to be held prior to the start of each school year.
3. Special Education Paraprofessionals whose assignment has been eliminated or changed as a result of staffing reductions required as a result of a decrease in student enrollment will select a new assignment at an assignment selection meeting to be held prior to the start of each school year.
4. All other paraprofessional positions available after the assignment selection date will be bid per the DFSE contract.
5. Interviews will be held and movement will take place as soon as is practicable.
6. To minimize disruption to student learning, vacant paraprofessional assignments created during the school year as a result of a current paraprofessional transferring to a new assignment will not be bid and will be filled with a new hire.

For the Board of Education  
Of the School District of the  
City of Dearborn Public Schools

  
Glenn M. Maleyko, PhD.  
Dearborn Public Schools

05-24-17  
Date

For the Dearborn Federation of School  
School Employees

  
Rene Ziaja, President, DFSE

May 17, 2017  
Date