

**LETTER OF UNDERSTANDING  
BETWEEN DEARBORN BOARD OF EDUCATION  
AND  
DEARBORN FEDERATION OF TEACHERS**

The Dearborn Board of Education (hereinafter referred to as the Board), and the Dearborn Federation of Teachers (hereinafter referred to as the D.F.T.), whereas the above mentioned parties agree as follows:

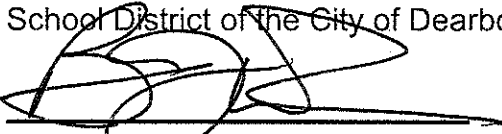
In accordance with Article XXIX Section D of the DFT Contract, teachers selected as participants and presenters in workshop sessions, designated by the Division of Instructional Services as paid workshops, will be compensated for, at the following hourly rates Effective June 12, 2015.

Presenter \$35 per hour

Participant \$25 per hour

This agreement will expire on June 30, 2016 but may be renewed with the agreement of both parties.

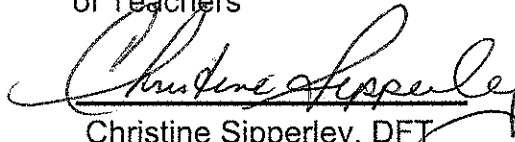
For the Board of Education of the  
School District of the City of Dearborn



Brian J. Whiston, Superintendent

3/9/15  
Date

For the Dearborn Federation  
of Teachers



Christine Sipperley, DFT  
President

3/9/15  
Date