

DEARBORN PUBLIC SCHOOLS DEPARTMENT OF HUMAN RESOURCES

18700 Audette Dearborn, MI 48124

P-12 TEACHER SALARY SCHEDULE 2025-26

Effective August 20, 2025

**LONGEVITY** (start of:)

5th year of service - \$ 2,500

10th year of service - \$ 4,500

15th year of service - \$ 5,000

19th year of service - \$ 6,000

22nd year of service - \$10,000

**Please note: Salary amounts will be prorated for hire dates after 8/20/25.**

Amounts are based on the total foundation tie increase minus the MPSERs

STEP	ASSOCIATES DEGREE (Nurses)	BACHELORS DEGREE	MASTERS DEGREE	MASTERS DEGREE +30	MASTERS DEGREE +60	EdD/PhD DEGREE
1	\$51,784	\$55,468	\$59,179	\$59,701	\$61,262	\$62,870
2	\$59,313	\$63,531	\$67,783	\$68,385	\$69,836	\$72,011
3	\$62,276	\$66,709	\$71,003	\$71,802	\$72,979	\$75,611
4	\$64,769	\$69,378	\$74,197	\$75,032	\$76,263	\$79,014
5	\$67,358	\$72,151	\$77,536	\$78,408	\$79,694	\$82,571
6	\$70,052	\$75,036	\$81,064	\$81,939	\$83,280	\$86,285
7	\$72,855	\$78,040	\$84,265	\$85,216	\$86,611	\$89,736
8	\$75,769	\$80,772	\$87,426	\$88,623	\$90,073	\$93,326
9	\$78,951	\$83,599	\$90,703	\$92,168	\$93,677	\$97,059
10	\$82,268	\$86,733	\$94,105	\$95,857	\$97,425	\$100,940
11	\$85,723	\$90,409	\$97,636	\$99,690	\$101,322	\$104,980
12			\$102,366	\$104,874	\$106,217	\$110,359

In addition to the longevity above, current and newly hired ASD/EI/SXI/SCI/ECSE/POHI/MOCI teachers will receive \$5,000 for the 1st and 2nd year in the position, \$7,500 for the 3rd and 4th year, and \$10,000 for the 5th year. All employees receiving the extra longevity are required to sign acknowledgement of the requirement to reimburse the full ASD/EI/SXI/SCI/ECSE/POHI/MOCI longevity amount for the year in which they separate if they separate from the district prior to the last day of the school year.