

**LETTER OF UNDERSTANDING  
BETWEEN DEARBORN BOARD OF EDUCATION  
AND  
DEARBORN FEDERATION OF TEACHERS  
MBCC Open House**


The Dearborn Board of Education (hereinafter referred to as the Board), and the Dearborn Federation of Teachers (hereinafter referred to as the DFT), the above mentioned parties agree as follows:

DFT and District agree to the MBCC Open House language below for DFT members.

**ARTICLE XVIII - OPEN HOUSE/PARENT TEACHER CONFERENCE DAYS**


MBCC holds Spring Open House in lieu of Fall Open House. Beginning with the 2025-2026 school year, when Fall Open House is held during contractual hours, MBCC members will be released from duties 1.5 hours prior to the end of the contractual work day.

For the Board of Education  
Of the School District of the  
City of Dearborn

  
\_\_\_\_\_  
Dr. Glenn Maleyko, Superintendent

10/22/24  
\_\_\_\_\_  
Date

For the Dearborn Federation of Teachers

  
\_\_\_\_\_  
Kathi K. Martin, DFT President

10/22/24  
\_\_\_\_\_  
Date