

**LETTER OF AGREEMENT
BETWEEN DEARBORN BOARD OF EDUCATION
AND
ASSOCIATION OF DEARBORN SCHOOLS ADMINISTRATORS**

Summer Discovery 2025

This letter of agreement executed by and between the Dearborn Board of Education (hereinafter referred to as the "Board"), and the Association of Dearborn School Administrators (hereinafter referred to as the ADSA), whereas the above mentioned parties agrees on the following:

Both parties agree to the following terms and conditions of the 2025 Summer Program. Title I and the Summer Discovery Grant provided by the Ballmer Group and United Way are funding this summer program. The compensation is not precedent-setting for future summer programs.

Calendar

Wednesday June 18, 2024 - PD Day 8am-3pm

Monday June 23, 2025 - School Day 1

Tuesday June 24th - School Day 2

Wednesday June 25th - School Day 3

Thursday June 26th - School Day 4

Friday June 27, 2024 - School Day 5

Monday June 30th - School Day 6

Tuesday July 1st - School Day 7

Wednesday July 2nd - School Day 8

Thursday July 3rd - School Day 9

Monday July 7th - School Day 10

Tuesday July 8th - School Day 11

Wednesday July 9th - School Day 12

Thursday July 10th - School Day 13

Friday July 11th - School Day 14 (Tentative field trip)

Monday July 14th - School Day 15

Tuesday July 15th - School Day 16

Wednesday July 16th - School Day 17

Thursday July 17th - School Day 18

Friday July 18th - School Day 19 (Tentative field trip)

Monday July 21st - School Day 20

Tuesday July 22nd - School Day 21

Wednesday July 23rd - School Day 22

Thursday July 24th - School Day 23

Friday July 25th - School Day 24 (Tentative field trip)

Program Hours:

Elementary: 8:00am - 4:00pm

Middle School: 8:00am - 4:00pm OR 8:45am - 4:45pm

Compensation is \$2,700 per week for four-day weeks.

Compensation is \$3,375 per week for five-day weeks.

Daily absences will not be compensated. Each daily absence reduces the weekly compensation by \$700 (see below).

Covid related absences are treated as all other unfortunate life circumstances.

If buildings and/or the district closes due to unforeseen circumstances, staff is not compensated.

The grant provides 70% of the funding in June and the remaining 30% is dependent upon student attendance. An overall budget was estimated and submitted as part of the grant proposal. The ADSA's daily compensation is \$700 per day. Therefore, if student attendance drops below guidelines, ADSA's compensation will be adjusted equally by an amount divided by the number of ADSA members that worked. The amount is not to exceed \$700 per day worked and is not to be less than \$675 per day. .

The Professional Development day is to be facilitated by the summer principal (if different from the location principal). This day is a contractual work day and not eligible for additional compensation.

SE Coordinators (not Howe Principal/Coordinator) have **17** summer relief days. The 17 Summer Relief days may **not** be redeemed on the days they are earning Summer Discovery compensation.

ADSA members may **not** redeem PB or Relief days (2 annually) on the days they are earning Summer Discovery compensation.

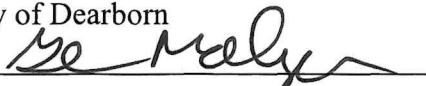
ADSA administrator "substitutes" earn their per diem regardless of the number of days or weeks a person is substituting.

In an effort to provide the utmost level of consistency and structure for students, sharing a position is not an option at this time. This may be revisited depending on student enrollment and administrator interest. A three day vacation may be requested in advance without pay.

Ideally, the program will have principals working in their home buildings. However this may not be completely possible as it is driven by student enrollment, staff interest, and specific building needs (construction, A/C, etc.).

THIS INFORMATION IS SUBJECT TO CHANGE PENDING STAFF & STUDENT PARTICIPATION Program dates and compensation will not change though.

For the Board of Education
Of the School District of the
City of Dearborn


Dr. Glenn Maleyko, Superintendent

10/8/24
Date

For the Association of Dearborn Schools Administrators


Joshua Tynan, ADSA President

10/8/24
Date