

LETTER OF AGREEMENT  
BETWEEN  
DEARBORN BOARD OF EDUCATION  
AND  
DEARBORN SCHOOLS OPERATING ENGINEERS ASSOCIATION

The Dearborn Board of Education (hereinafter referred to as the Board) and the Dearborn Schools Operating Engineers Association (hereinafter referred to as the D.S.O.E.A.) agree as follows:

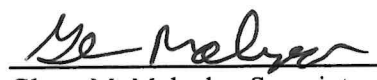
There shall be fourteen (14) paid holidays in 2025-26 as follows:

**P-12 HOLIDAYS**

HOLIDAY	DAY	DATE
Fourth of July	Friday	July 4, 2025
Labor Day	Monday	September 1, 2025
Thanksgiving	Thursday	November 27, 2025
Winter Break	Wednesday	December 24, 2025
Winter Break	Thursday	December 25, 2025
Winter Break	Friday	December 26, 2025
Winter Break	Monday	December 29, 2025
Winter Break	Tuesday	December 30, 2025
Winter Break	Wednesday	December 31, 2025
Winter Break	Thursday	January 1, 2026
Winter Break	Friday	January 2, 2026
Martin Luther King	Monday	January 19, 2026
Spring Break-Easter	Friday	April 3, 2026
Memorial Day	Monday	May 25, 2026


The Friday of November 28, 2025 shall be a day compensated for at regular straight-time hourly rate, for P-12 employees, exclusive of shift premium and overtime pay and premium if the employee meets the eligibility or holiday requirements set forth in paragraph "A" hereof with no requirement to report to work, but shall not be considered a holiday for the purpose of this Agreement. The employer shall determine who shall be requested to work on this day.

For the Board of Education  
of the School District of the  
City of Dearborn

  
Glenn M. Maleyko, Superintendent

03-10-25  
Date

For the Dearborn Schools Operating  
Engineers Association

  
Michael Lowe  
President, DSOEA

3-14-25  
Date