

pg. 1 of 3

**LETTER OF UNDERSTANDING
BETWEEN DEARBORN BOARD OF EDUCATION
AND
DEARBORN FEDERATION OF TEACHERS**

Summer Program 2022

The Dearborn Board of Education (hereinafter referred to as the Board), and the Dearborn Federation of Teachers (hereinafter referred to as the DFT), the above mentioned parties agree as follows:

Both parties agree to the following terms and conditions of the 2022 Summer Program. The compensation is not precedent-setting for future summer programs.

PreK-12 Summer 2022

Compensation is \$2,400 per week.

Summer School Dates: Monday June 27, 2022 - Thursday July 28, 2022 (Five weeks).

Flexible planning time is included in the weekly compensation.

Staff are not required to report in-person on Friday.

Level	Staff Time	Student Time
PK-8	Monday-Thursday 8:30-2:30	Monday-Thursday 9-2:20
9-12	Monday-Thursday 7:30-1:30	Monday-Thursday 8-1:30

Teachers/students will have a 30-minute lunch period each day.

Planning time is not included during the above hours.

Monday June 20, 2022 is in-person, required professional development, 9am to 3pm @ \$40 per hour.

July 4, 2022 - The District is closed. Compensation for the week of July 4th is \$1,920 (no pay for July 4th).

Daily absences will not be compensated. Each daily absence (Monday thru Thursday) reduces the weekly compensation by \$600.

Covid related absences are treated as all other unfortunate life circumstances.

DFT teacher "substitutes" earn \$330 per day regardless of the number of days or weeks a person is substituting.

In an effort to provide the utmost level of consistency and structure for students, sharing a position is not an option at this time. No vacations should be planned at this time. This may be revisited depending on student enrollment and teacher interest.

Ideally, the program will have staff working in their home buildings. However this may not be completely possible as it is driven by student enrollment, staff interest, and specific building needs. The number of teachers that are placed in their home school will be determined by the number of students that enroll. Support teachers (i.e. ICs, ELDs, ECS, Title I Resource, etc.) will be teaching their own class.

Monday June 20, 2022	Required Professional Development Day
Monday June 27, 2022	School in session.
Tuesday June 28, 2022	School in session.
Wednesday June 29, 2022	School in session.
Thursday June 30, 2022	School in session.
Monday July 4, 2022	District Closed - No School - This is not a paid day.
Tuesday July 5, 2022	School in session.
Wednesday July 6, 2022	School in session.
Thursday July 7, 2022	School in session.
Monday July 11, 2022	School in session.
Tuesday July 12, 2022	School in session.
Wednesday July 13, 2022	School in session.
Thursday July 14, 2022	School in session.
Monday July 18, 2022	School in session.
Tuesday July 19, 2022	School in session.
Wednesday July 20, 2022	School in session.
Thursday July 21, 2022	School in session.
Monday July 25, 2022	School in session.
Tuesday July 26, 2022	School in session.
Wednesday July 27, 2022	School in session.
Thursday July 28, 2022	School in session.

THIS INFORMATION IS SUBJECT TO CHANGE PENDING STAFF & STUDENT PARTICIPATION Program dates and compensation will not change though.

For the Board of Education
Of the School District of the
City of Dearborn

Glenn Maleyko
Dr. Glenn Maleyko, Superintendent

2-10-22
Date

For the Dearborn Federation of Teachers

Jane Mazza
Jane Mazza, DFT President

2-10-22
Date

pg. 3 of 3