

**BETWEEN DEARBORN BOARD OF EDUCATION  
AND  
DEARBORN FEDERATION OF TEACHERS  
EXTRA PAY, SHARE-TIME, CALENDAR**

The Dearborn Board of Education (hereinafter referred to as the Board), and the Dearborn Federation of Teachers (hereinafter referred to as the DFT), the above mentioned parties agree as follows:

\* The addition of an Academic Enrichment Fund extra pay for the VirtualK-12 High School in the amount of 6%. Job description to follow.


\* Article XXXVIII.B.1. Share-time - Add: Human Resources may override the tenure requirement.

\* 2022-23 Calendar: Change the November 4, 2022 PM Duty Time to October 28, 2022.

\* The one DFT member that is not on the top step and that has been teaching a course during planning time will be paid a retroactive stipend for the difference for the increased compensation per the DFT LOA Compensation #2. In the amount of \$570. The DFT LOA Compensation #2 does not indicate extra instructional pay compensation increases and does not indicate agreement of any retroactive pay resulting from the Compensation #2 LOA. The District agreed to increase the teacher extra 6/5 compensation for all teachers teaching during their planning period effective during the February 11th pay date and this exclusive retroactive stipend as a gesture of employee recognition, appreciation and retention efforts.

\* Additional seven Special Education salary schedule exemptions to be used prior to June 30, 2022 (for a total of 20 exemptions per year for year 2022-23).

For the Board of Education  
Of the School District of the  
City of Dearborn

  
\_\_\_\_\_  
Dr. Glenn Maleyko, Superintendent

2-10-22  
Date

For the Dearborn Federation of Teachers

  
\_\_\_\_\_  
Jane Mazza, DFT President

2-10-22  
Date