

**LETTER OF UNDERSTANDING  
BETWEEN DEARBORN BOARD OF EDUCATION  
AND  
DEARBORN FEDERATION OF TEACHERS**

**Summer Program 2021 - July 6, 2021**

The Dearborn Board of Education (hereinafter referred to as the Board), and the Dearborn Federation of Teachers (hereinafter referred to as the DFT), the above mentioned parties agree as follows:

Both parties agree to the following terms and conditions of the 2021 Summer Program. It is understood that the ESSER II Grant, ~~the~~ is the funding source for approximately 69 % of the program and the 23C Federal grant is being used to fund 31% of the program.  
The (specific for summer programs) Esser Grant funds approximately \$8.9 million dollars and the Federal grant (that is not specifically for summer programs) is paying the difference of nearly 21.1 million dollars-

The compensation is not precedent-setting for future summer programs.

Summer 2021 Program Details:

K-8 Summer Program      Up to \$19,500 Total Compensation (8 weeks) may be earned!  
   Up to \$10,000 Total Compensation (4 weeks) may be earned!

Monday - Friday June 21-August 13, 2021

Core Content Teachers, 8:30a.m. - 2:30p.m.

Specials/Electives, 11:00a.m. - 5:00p.m.

Students will have the opportunity to attend from 9am - 5pm.

Teachers will have a 30-minute lunch period.

June 21-22 are professional development days.

July 2, 2021 the District is closed for the Fourth of July holiday and this is not a paid day.

The following Fridays are paid, flexible planning, days: June 25th, July 9th, July 16th, July 23rd, July 30th, August 6th, August 13th

Fridays are official work days and will be used for planning. It is not a requirement for teachers to report in-person to the building on Friday planning days.

Staff may apply to work four of the eight week summer programs. If you are interested in sharing the eight weeks with a partner, please indicate on the survey the colleague you'd like to have as your partner. If you do not have a partner arranged, please also share that information. The partner teams do not include any allotted absences as it is expected that the partners coordinate to ensure all program days are covered. \*\*Please note that this option may NOT be available for some special education positions, yet full effort will be applied to accommodate as needed.

In an effort to provide the utmost level of consistency and structure for students, a teacher that applies for the full eight week program will have priority status over a teacher that applies to work four weeks with a partner working the other four weeks. Pending student enrollment, the goal is to place all interested teachers.

Staff working the eight week K-8 program may request a one week vacation without compensation. Requests for vacation days must be consecutive days off, not to exceed 5 working days in the same week, and must be requested by May 10, 2021. The goal is to provide a highly qualified substitute teacher for the week, yet the ability to do so is PENDING staff participation.

Staff working the eight week K-8 program: Daily absences will not be compensated. If more than two absences occur, the \$500 per diem is reduced to \$400 and three or more days total will be reduced to \$300 per diem.

High School Summer Program    \$11,000 Compensation

Monday - Friday Summer Program 2021 June 28-July 31, 2021

Credit Recovery Teachers, 7:30a.m. - 1:30p.m.

Specials/Electives/Enrichment Teachers, 11:00a.m.- 5:00p.m.

Students will have the opportunity to attend multiple blocks.

Teachers will have a 30-minute lunch period.

Fridays are official work days. High School teachers must provide asynchronous instruction on Fridays and the rest of the day will be used for planning. High School teachers provide asynchronous instruction on Fridays due to credit being earned.

Staff working the five week high school program: Daily absences will not be compensated. If a staff member is absent more than once, their daily per diem will be \$400 and more than twice it will be \$330.

There is no holiday pay provided in the summer school program.

It is recognized that some staff may already have vacation planned this summer, yet are interested in teaching. If this is your situation, please indicate the details of your availability in the last comment box included on the application.

Ideally, the program will have staff working in their home buildings. However this may not be completely possible as it is driven by student enrollment, staff interest, and specific building needs. The number of teachers that are placed in their home school will be determined by the number of students that enroll.

Support teachers (i.e. ICs, ELDs, ECS, Title I Resource, etc.)

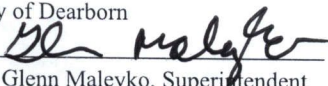
will be teaching in their own class.

#### Summer Program Calendar

June 21, 2021	\$500	K-8	Professional Development K-8
June 22, 2021	\$500	K-8	Professional Development K-8
June 23, 2021	\$500	K-8	
June 24, 2021	\$500	K-8	
June 25, 2021	\$500	K-8	Flexible Planning Day - Not required to report in person.
June 28, 2021	\$500	K-12	
June 29, 2021	\$500	K-12	
June 30, 2021	\$500	K-12	
July 1, 2021	\$500	K-12	
July 2, 2021	District Closed		
July 5, 2021	\$500	K-12	
July 6, 2021	\$500	K-12	
July 7, 2021	\$500	K-12	
July 8, 2021	\$500	K-12	
July 9, 2021	\$500	K-12	Flexible Planning Day - Not required to report in person.
July 12, 2021	\$500	K-12	
July 13, 2021	\$500	K-12	
July 14, 2021	\$500	K-12	
July 15, 2021	\$500	K-12	
July 16, 2021	\$500	K-12	Flexible Planning Day - Not required to report in person.
July 19, 2021	\$500	K-12	
July 20, 2021	\$500	K-12	
July 21, 2021	\$500	K-12	
July 22, 2021	\$500	K-12	
July 23, 2021	\$500	K-12	Flexible Planning Day - Not required to report in person.
July 26, 2021	\$500	K-12	
July 27, 2021	\$500	K-12	
July 28, 2021	\$500	K-12	
July 29, 2021	\$500	K-12	
July 30, 2021	\$500	K-12	Flexible Planning Day - Not required to report in person.
August 2, 2021	\$500	K-12	
August 3, 2021	\$500	K-12	
August 4, 2021	\$500	K-12	
August 5, 2021	\$500	K-12	
August 6, 2021	\$500	K-12	Flexible Planning Day - Not required to report in person.
August 9, 2021	\$500	K-12	
August 10, 2021	\$500	K-12	
August 11, 2021	\$500	K-12	
August 12, 2021	\$500	K-12	
August 13, 2021	\$500	K-12	Flexible Planning Day - Not required to report in person.

\*THIS INFORMATION IS SUBJECT TO CHANGE PENDING STAFF & STUDENT PARTICIPATION\* Program dates and compensation will not change though.

For the Board of Education  
Of the School District of the  
City of Dearborn

  
Dr. Glenn Maleyko, Superintendent

Date

For the Dearborn Federation of Teachers

  
Jane Mazza, DFT President

Date