

**LETTER OF UNDERSTANDING  
BETWEEN DEARBORN BOARD OF EDUCATION  
AND  
DEARBORN FEDERATION OF TEACHERS**

**Extra-Instructional Service Pay**

The Dearborn Board of Education (hereinafter referred to as the Board), and the Dearborn Federation of Teachers (hereinafter referred to as the DFT), the above mentioned parties agree as follows:

Due to the current market rate-of-pay and increasing position vacancies in extended day, extended year, and other supplemental instructional service programs with funding sources other than the general fund the District agrees to the following presenter/instructor rates of pay effective January 20, 2020.

This stipend is being implemented as a "pilot" and will be assessed annually to determine budget sustainability by June 30, 2020.

Article XXIX - Extra-Instructional Service Pay

**Currently**

Presenter / Instructor  
\$35.00

Participant  
\$25.00

**Updated**

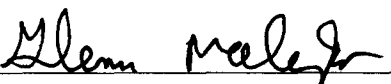
Presenter / Instructor  
\$55.00

Participant  
\$40.00

In exchange the DFT agrees to the following language addition for clarification purposes:


- District has the ability to hire an additional 10 special education teachers without a cap on the step of the salary schedule they are hired in at (total of 25 annually) through the contract expiration of 2023, if this pilot is renewed for the 2020-21 school year.

For the Board of Education  
Of the School District of the  
City of Dearborn

  
\_\_\_\_\_  
Dr. Glenn Maleyko, Superintendent

12-4-19  
\_\_\_\_\_  
Date

For the Dearborn Federation of Teachers

  
\_\_\_\_\_  
Jane Mazza, DFT President

12-6-19  
\_\_\_\_\_  
Date