

**LETTER OF UNDERSTANDING  
BETWEEN DEARBORN BOARD OF EDUCATION DEARBORN PUBLIC SCHOOLS  
AND  
DEARBORN FEDERATION OF TEACHERS**

**SEP 21 2016**

**DEPT. OF HUMAN RESOURCES**

**MIDDLE SCHOOL ROBOTICS AND STAND EXTRA PAY**

The Dearborn Board of Education (hereinafter referred to as the Board), and the Dearborn Federation of Teachers (hereinafter referred to as the DFT), the above mentioned parties agree as follows:

The purpose of this agreement is to agree to the addition of the Robotics Club and school year STAND extra pay positions to the middle schools extra pay options. This agreement does not apply to the summer STAND program.

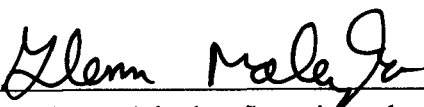
Previously, STAND was not included as an extra pay assignment and the facilitator stipend amount has been \$1,220, which will remain at 1.75% of the average teacher salary each year.

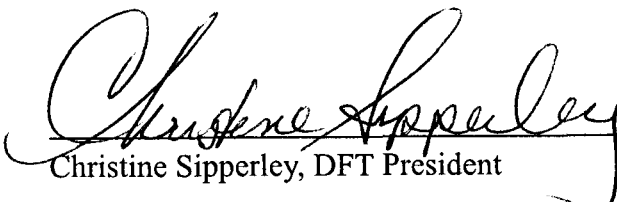
Robotics Club is a new extra pay opportunity and the stipend amount for the facilitator is 4.75% of the average teacher salary each year. If the District receives State grant Robotics Club approval, the State of Michigan grant will pay up to \$1,500 towards the stipend amount. The remaining grant dollars will be divided among schools to fund supplies. If State grants are not approved, fundraising and local grants will be needed to fund supplies.

This Letter of Agreement will apply until the expiration of the 2013-2018 contract.

For the Board of Education  
Of the School District of the  
City of Dearborn

For the Dearborn Federation of Teachers

  
Dr. Glenn Maleyko, Superintendent

  
Christine Sipperley, DFT President

9-20-16  
Date

9-22-16  
Date

TITLE OF POSITION: MIDDLE SCHOOL ROBOTICS COACH

DIRECTLY RESPONSIBLE TO: Building Principal

EXTRA COMPENSATION: 4.75% of average teacher salary per DFT Contract

LENGTH OF SEASON: Robotics competition calendar

REQUIRED QUALIFICATIONS:

1. Employee of the Dearborn Public Schools
2. Possession of a provisional or permanent State of Michigan Teacher Certificate

DESIRABLE QUALIFICATIONS:

1. Organizational ability.
2. Ability to relate positively to students, parents, staff and administrators
3. Successful experience working with students in settings outside of the traditional classroom

PRIMARY RESPONSIBILITY:

To provide leadership in the planning, organizing and implementation of robotics competition tasks.

DUTIES & RESPONSIBILITIES:

1. Promote interest among the school and district community.
2. Schedule and chair the robotics team meetings.
3. Schedule competitions and make all necessary arrangements (i.e. building permits, request buses, etc.)
4. Order materials
5. Act as a liaison between schools
6. Coach team during competitions
7. Arrange for appropriate recognition of student participants and submit a yearly report to the building principal.
8. Maintain necessary records, evaluate program and progress of participants and submit a yearly report to the building's principal.
9. Fundraise for supplies in case the State grant is not approved or is not a sufficient amount of money.

TITLE OF POSITION: STUDENTS TAKING A NEW DIRECTION ADVISOR  
(STAND)

DIRECTLY RESPONSIBLE TO: Building Principal

EXTRA COMPENSATION: 1.75% of average teacher salary per DFT Contract

LENGTH OF SEASON: October through June - Extra Pay Schedule J

PRIMARY RESPONSIBILITY:

To facilitate a building-level program that provides students with ongoing opportunities to promote drug and alcohol prevention, develop collaborative social and interpersonal skills, character building, and participate in humanitarian initiatives in a variety of school and community settings.

DUTIES & RESPONSIBILITIES:

1. Complete and submit "Advisors List of Requirements"
  - a. Violence and/or Alcohol, Tobacco and Other Drugs Surveys (Pre/Post)
  - b. List of students participating in program
  - c. List of planned meetings
  - d. List and dates of planned activities
  - e. Evaluation of each program