

LETTER OF UNDERSTANDING  
BETWEEN DEARBORN BOARD OF EDUCATION  
AND THE DEARBORN FEDERATION OF TEACHERS LOCAL 681, AFT  
ADULT EDUCATION TEACHERS

The Dearborn Board of Education (hereinafter referred to as the Board) and the Dearborn Federation of Teachers, Adult Education Teachers agree as follows:

The following salary schedule replaces Article 17 - Salary Schedule - in the 2013-2018 Adult Education Contract. According to HR discretion, specifically depending on education and / or prior experience, new hires may begin on Step 2 or higher of the salary schedule.

According to the new salary schedule below, all adult education teachers will increase to the new step on either salary schedule (previous 2016-17 or new salary schedule below) that is higher than their 2015-16 hourly pay. Pay increases for 2016-17 will be effective [REDACTED]

Unless stated otherwise, this agreement is effective through June 30, 2018, the expiration date of the Adult Education Teacher contract.

<b>2016 - 2018</b>
<b>Step 1 \$21</b>
<b>Step 2 \$23</b>
<b>Step 3 \$25</b>
<b>Step 4 \$27</b>
<b>Step 5 \$29</b>
<b>Step 6 \$31</b>
<b>Step 7 \$33</b>

**Examples:**

	<b>2015-16</b>	<b>2016-17</b>	<b>2016-18</b>
You would be on STEP:	1 - \$17	2 - \$19	1 - \$21

	7 - \$27.25	8 - \$28.40	5 - \$29
	10 - \$31.50	7 - \$33	7 - \$33

Glenn Moley Jr  
10-30-16

Chris Seppelley  
11-2-16