

Office of the Superintendent



Students First
Inspire, Educate, Celebrate

April 21, 2017

Greetings Howard Community,

Although we are approaching the final weeks of the school year our work to provide students at Howard with the very best instruction and our parents with the latest information is always on-going. Today, I would like to take a moment to update the Howard community regarding the principal position at your school.

Due to personal reasons, Ms. Burch has resigned her position and will no longer be with the Dearborn Public Schools. I want to thank Ms. Burch for her work in our District and for all that she has done to help students. Educators are always focused on the best interest of children when they take on the responsibility to teach and to lead. We wish her success and happiness in all her future endeavors.

I also want to thank Mr. Blessing for taking on the leadership responsibilities at Howard during Ms. Burch's absence. I'm confident in his abilities to continue as Interim Principal for the remainder of the school year. I have visited Howard many times this year and have witnessed excellent classroom instruction, students thriving, and have heard many positive comments about Mr. Blessing's work at the school. Between now and the end of the school year we will continue to provide Mr. Blessing and the staff at Howard the support they need to deliver quality instruction and sustain a safe and friendly climate at Howard Elementary.

Due to principals retiring at other schools in the district, we have already started the search to find candidates who are interested in working as an elementary principal in Dearborn. Our search includes internal candidates as well as looking for qualified applicants across the state and nation. This broad search for candidates ensures we receive many quality applicants.

The process for selecting a new principal is thorough and rigorous. My team and I will evaluate options, listen to input from parents and staff via interview committees, and then discuss with potential candidates the possibility of becoming the next principal at Howard. This multitiered

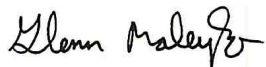
process of hiring administrators has been in place since October of 2015 shortly after I became Superintendent. For more information on our hiring process please visit the Human Resources Blog at:

https://docs.google.com/document/d/1nR_BW7y-1SLtB5zKfaOwXFjiUVZ21d4U0ZPmnnn3cCg/pub

We are very fortunate in this district to have many outstanding educational leaders focused on student success and building a school culture centered on the academic and social needs of the students. I'm confident that we will have a new principal in place that will build and expand upon the work that has been started at Howard.

Spring is the time of year that brings about new growth and an anticipation of what lies ahead. I look forward to working with parents and staff members as we cultivate the very best educational opportunities for each and every student at Howard Elementary.

Sincerely,

A handwritten signature in black ink that reads "Glenn Maleyko". The signature is written in a cursive, flowing style.

Glenn Maleyko, Ph.D.
Superintendent of Schools

GM/jh/dm